

DIRECT HOME HEALTHCARE, INC.

IN-SERVICE FOR CONFIDENTIALITY AND PRIVACY UNDER THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)

TEST YOUR KNOWLEDGE about confidentiality and privacy of patients and patient information by encircling the letter of the correct answer.

1. The criminal penalties for improperly disclosing patient health information can include fines of up to \$250,000 and prison sentences of up to 10 years.
 - a. True
 - b. False
2. Privacy laws do not allow health care providers to report suspected abuse and certain public health information to authorities, even when other laws require it.
 - a. True
 - b. False
3. Confidentiality protections cover not only a patient's health-related information, such as the reason for treatment, but also information such as address, age, Social Security number and phone number.
 - a. True
 - b. False
4. A woman comes into the agency and tells you she is supposed to work on the computers and wants you to open a door for her or point the way to a workstation. How should you respond to this request?
 - a. Provide her with the information or access she needs
 - b. Ask her who at the agency hired her and find that person for assistance
 - c. Call the police
 - d. None of the above
5. Any employee who violates the agency privacy policy is subject to punishments up to and including termination.
 - a. True
 - b. False
6. A friend of yours knows one of your patients, and asks you how his recovery from surgery is going. What should you do?
 - a. Tell her in general terms how the patient is feeling
 - b. Ask your friend how well she knows the patient and then decide how much to tell her
 - c. Explain that it's a violation of the patient's privacy for you to discuss your patient's condition
 - d. None of the above
7. Under what circumstances are you free to report to others private health information that you hear on the job?
 - a. After you no longer work at the agency
 - b. After the patient dies
 - c. Only if you know the patient won't mind
 - d. When your job requires it
8. Which of the following are common features designed to protect confidentiality of health information contained in patient medical records?
 - a. Locks on medical records rooms
 - b. Passwords to access computerized records
 - c. Rules that prohibit employees from looking at records unless they have a need to know
 - d. All of the above
9. You should not use e-mail to transmit patient health information unless your agency has a policy in place to protect the message from being intercepted or altered during transmission.
 - a. True
 - b. False
10. Only employees who need access to patient records have to worry about protection patient privacy and confidentiality.
 - a. True
 - b. False

Employee's Full Name and Signature

Date